

To whom it may concern.

Policy on Modern Slavery Statements

KPI:Health is dedicated to maintaining the utmost levels of integrity and ethical behaviour in every facet of its business activities. In accordance with this dedication, we acknowledge the critical nature of addressing contemporary forms of human trafficking and slavery.

### 1. Policy Declaration

A zero-tolerance policy is in place at KPI:Health with regard to modern servitude and human trafficking. Our organisation is fully committed to preventing the occurrence of human trafficking and slavery throughout our entire operation, including our supply chains. This dedication is present in each facet of our business activities, encompassing supplier relations, partnership development, and recruitment procedures.

### 2. Adherence to Legislation and Regulations

We adhere to all pertinent legislation and regulations pertaining to contemporary forms of human trafficking and slavery, which encompass the Modern Slavery Act of 2015. Policy, process, and practice are all indicative of our steadfast dedication to eradicating modern slavery.

#### 3. Evaluation of Risks and Due Diligence

Regular risk assessments are performed by KPI:Health to identify and assess potential human trafficking and modern slavery threats to our operations and supply chains. When establishing relationships with new suppliers and collaborators, we conduct exhaustive due diligence to ensure that they share our commitment to ethical business conduct.

# 4. Techniques of Recruitment

Without exception, whether directly or through third-party agencies, we are dedicated to ensuring that every employee of KPI:Health is treated fairly, with dignity, and respect. We strictly prohibit all forms of forced labour, juvenile labour, and human trafficking within our employment.

## 5. Awareness and Training

We educate and raise employee awareness through awareness and training programmes so that they are cognizant of the dangers associated with human trafficking and modern slavery and can recognise and report suspected cases. Additionally, throughout our supply chains, we collaborate closely with our partners and suppliers to promote ethical practices and increase awareness of these issues.

#### 6. Responsibility and Reporting

KPI:Health promotes a culture of transparent and candid communication concerning issues pertaining to human trafficking and modern enslavement. Reporting mechanisms have been implemented to receive information from employees, suppliers, and other stakeholders regarding any suspected instances or infringements of this policy. Every report will be subject to a comprehensive investigation, and suitable measures will be implemented in compliance with our disciplinary protocols and legal responsibilities.







# 7. Ongoing Enhancement

Our organisation is dedicated to the ongoing evaluation and enhancement of our policies, procedures, and practices to proactively avert modern slavery and human trafficking within our supply chains and operations. We shall consistently assess our performance in relation to this policy and implement remedial measures as required.

This policy regarding modern slavery statements is applicable to all KPI:Health employees, contractors, suppliers, and partners. It is expected that all individuals affiliated with our organisation adhere to this policy and provide support for our endeavours to eradicate human trafficking and modern slavery.

Yours Faithfully

John Staden

Managing Director.

